

No Triangles



WHAT IT IS & WHO IT IS FOR

Integrity is critical to the success of a team, and a lack of it leads to poor performance. Teams and organisations need simple ways to encourage the right behaviours, and the tools to call out behaviours that are counterproductive. One simple teamwork tool can increase staff productivity by up to 40 per cent.

No triangles is the practice of conducting direct conversations when issues or problems arise. I don't speak to you about him, and you don't speak to me about her. If I have an issue with someone I go directly to that person, I don't take it to a third party. Implementing a no triangles culture builds integrity in a team and ensures we treat each other with respect.

WORKSHOP OBJECTIVES

- > **Understand Why** a culture of No Triangles is so important to your team
- > **Understand What** Triangles are and the impact they can have on productivity and performance
- > **How to spot a triangle** Learn about the 4 common types of Triangles
- > **Understand How** to implement No Triangles in your team, and when to seek further support

GUIDING MODEL AND DATA

Research shows a culture of No Triangles:

- builds respect
- encourages innovation
- creates trust
- holds accountability
- improves morale
- improves mental health



We have surveyed 200 teams that have implemented 'No Triangles' with some incredible results:

- > 89% of respondents agree that it saves time and increases productivity, with 22% stating they had freed up more than one hour a day.
- > 98% of respondents agree that it improves decision making.
- > 99% of respondents agree that it improves accountability

WORKSHOP TAKEAWAYS

Participants will leave the workshop with a clear understanding of how direct communication improves morale, accountability and builds respect. You will be able to identify and eliminate potential barriers to implementation and have a process to implement No Triangles in your workplace.

WORKSHOP MECHANICS

Resources: Cabaret style seating, flipcharts, video

Timing: 40 minutes

Participants: 15 - 50 people