

# Bacon Wars

# Step In, Step Back

## WHAT IT IS & WHO IT IS FOR

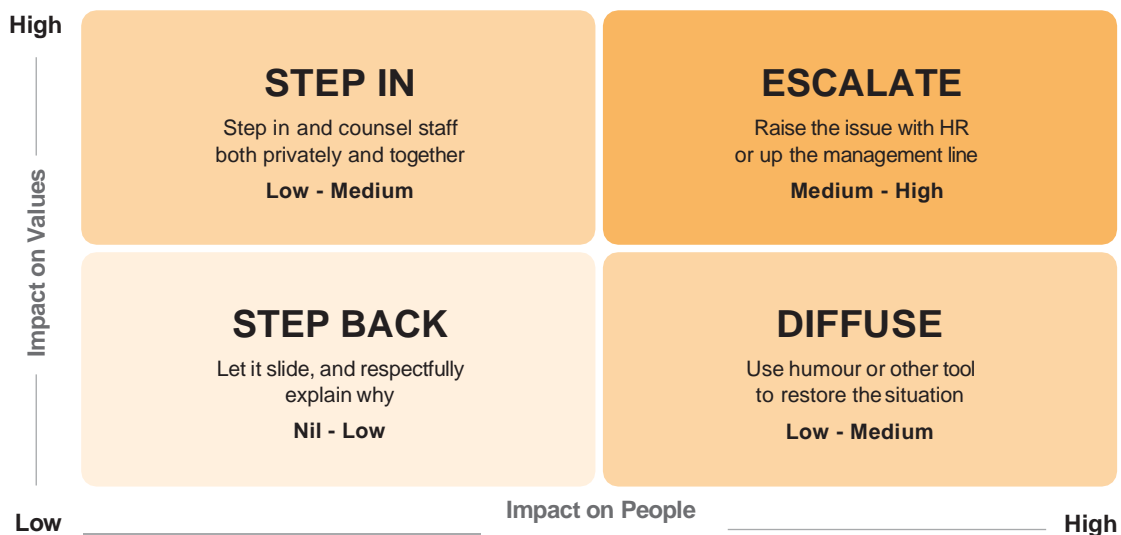
Leadership is all about knowing what to do in a specific situation. Do you intervene or ignore, do you escalate or diffuse a situation? Leaders and managers need a practical way to work out how to respond to any given situation, large and small.

In workplaces, and in fact wherever people gather and interact, there are moments that determine how the group functions. But it is the little things that most often build or destroy a culture. Every workplace has its own 'bacon war'; be that dirty coffee mugs, messy tea rooms, or pool vehicles with no petrol. On the surface they may seem small or insignificant but dig a little deeper and you will often find they are symptoms of a bigger cultural problem around teamwork and respect.

## WORKSHOP OBJECTIVES

- > **Understand How** to identify where a small issue is potentially part of a larger and deeper concern
- > **Identify** your own Bacon War
- > **Understand What** the Step In, Step Back model is and how it provides a simple guide for stronger leadership
- > **Understand How** to apply the tool directly, and when to seek help from others such as a mentor.

## GUIDING MODEL



## WORKSHOP TAKEAWAYS

Participants will leave the workshop with a clear understanding of how to approach any situation in the workplace. They will know when to make the decision themselves and when to seek help.

## WORKSHOP MECHANICS

**Resources:** Cabaret style seating, flipcharts, data show  
**Timing:** 40 minutes  
**Participants:** 15 - 50 people